



NECA's Field Leadership Essentials – Train the Trainer

Field leaders are on the frontline of every electrical contractor's success and the success of our industry. NECA has developed a 1-day Field Leadership Essentials course to enhance the leadership skills of new and up-and-coming field leaders. Field Leadership Essentials provides the “must know” topics for field leaders in the our industry.

This train the trainer program is a two-day program. Upon completion of the train the trainer program, participants will possess the confidence and competence to deliver the 1-day Field Leadership Essentials course.

Day 1 of this train the trainer program will teach you the basics of adult learning theory and facilitation skills. You will then be given a high-level run-through of the 1-day Field Leadership Essentials course.

Day 2 of this train the trainer program allows you to become familiar with the Field Leadership Essentials content and more comfortable with public speaking as each participant will facilitate a 10-minute section of the 1-day Field Leadership Essentials course and receive feedback from their peers and the instructors on their delivery.

[Click here](#) to learn more about the one-day Field Leadership Essentials course that you'll be trained to teach through this Train the Trainer program.

Learning Objectives

- Recall the core principles of adult learning theory
- Explain the role of a trainer and facilitator
- Recite the differences between effective and ineffective training
- Identify and manage challenging participant behaviors
- Facilitate NECA's Field Leadership Essentials program

Day 1 Agenda		Day 2 Agenda	
Time	Description	Time	Description
35 mins	Welcome	5 mins	Welcome back
45 mins	Adult Learning Theory	Varies	Teachbacks – 20 minutes per person <ul style="list-style-type: none">• 10 mins to facilitate10 mins for feedback from peers & instructors
60 mins	Facilitation Skills Overview		
10 mins	Hosting Field Leadership Essentials		
45 mins	Course Materials Overview		
120 mins	Content Deep Dive		
60 mins	Teachback Preparation	10 mins	Closing Remarks

Instructor Bios



Mark Kawolsky is a Field Representative representing the NECA Midwestern Region. Prior to this role, Mark served as the Chapter Manager of the Central Illinois Chapter, NECA, for 25 years. He also has served two terms on CIR; been an administrator for the local JATC; was Chairman of the South Central Illinois Regional Agreement; served on the Decatur pension steering committee, delinquency committee, merger committee, cost containment committee, and member of the Board of Directors of the funds for 14 years; and has been Chairman of the Decatur Health Care fund from 2013 to present. After Kawolsky obtained a Bachelor's in Business Management, he worked as a human resource director before joining the NECA team.



Emily Huesman is the Director of Education Development & Outreach at NECA. She is responsible for designing on-demand online and in-seat courses, such as Field Leadership Essentials, Safety Professionals Institute, and NECA's Project Management series. Prior to joining NECA, Emily was Training Manager for an underground utility contractor and Manager of Enterprise Learning for the Association for Talent Development. Emily has over a decade of experience providing learning solutions to a variety of organizations, from nonprofits to Fortune 500s. She earned a Bachelor of Arts in Sociology and American Studies from Smith College and a Master of Business Administration from the Schulich School of Business at York University.